



Warminster Town Council

Health & Safety Policy – May 2011

Warminster Town Council regards the promotion of health, safety, welfare and the environment as an essential objective. It therefore recognizes and accepts the requirement for providing, so far as is reasonably practicable, a safe and healthy workplace and a safe working environment for employees, sub-contractors, and further accepts it's responsibility for the health and safety of other people who may be affected by the Council's activities.

Elected Members, Management, staff and sub-contractors have the responsibility for implementing this Policy and must ensure that health, safety and environmental considerations are always given priority in planning and day-to-day supervision of work, and that adequate control of health, safety and environmental risks arising from our activities is always provided.

We will

- Comply with relevant legal and other requirements for health, safety and the environment;
- Consult with our employees on matters affecting their health and safety;
- Provide and maintain safe systems of work and safe facilities, plant and equipment;
- Ensure safe handling and use of substances; committing ourselves to preventing pollution and to continuous improvement in our performance;
- Provide information, instruction and supervision for employees, and ensuring that our policy is properly documented, implemented, maintained and communicated to all our employees;
- Ensure that all our employees are competent to do their tasks, and to give them adequate training; and
- Prevent accidents and cases of work-related ill health.

All Elected Members, employees, volunteers and sub-contractors are expected to co-operate with the Town Council in carrying out this Policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others, and the environment in which we operate.

This health, safety and environmental policy will be reviewed regularly and amended as necessary. It will be drawn to the attention of all employees, sub-contractors and copies provided to other interested parties as necessary.